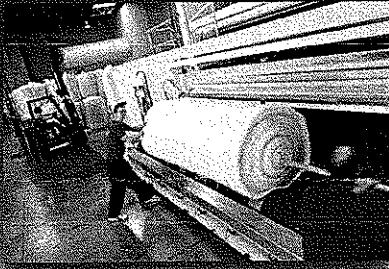


SCHERTZ

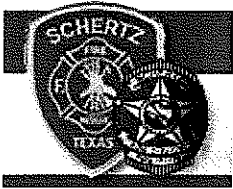


SCHERTZ
1 in Texas
40 in the U.S.
Best Place to Live
for Cities under
50,000
CNN Money Magazine



The City of Schertz, Texas
seeking energetic personnel for employment
with a progressive fire department in a
rapidly evolving community.
A great place to live, a great place to work!

FIREFIGHTER
(Details on back)



**City of Schertz
Non-Exempt Full Time Firefighter**

Open May 4, 2009 thru May 31, 2009

The City of Schertz is accepting applications for the position of FIREFIGHTER/EMT to fill immediate vacancies and to establish an eligibility list that will remain in effect for a period of one year. We employ 31 uniformed positions in two fire stations in this evolving community. Serving a population of 31,000 along the San Antonio-Austin Corridor, Schertz is a rapidly growing city with projections for the population to double within ten years. The department is expected to grow along with the community creating an exciting opportunity in this progressive department.

Firefighting is a physically demanding and rewarding occupation. For that reason, to be considered, all new firefighters must maintain an acceptable level of physical fitness for the duration of their career with the Schertz Fire Department. Annual physicals are required along with annual fitness testing.

The Schertz Fire Department is equipped with top of the line equipment and protective clothing. The Schertz Fire Department is a learning organization that is proud of its training and professional development. Continuous learning is a benefit of being accepted into our department.

Requirements:

Requires TCFP (structural firefighter-basic minimum) and DSHS (EMT-B minimum) certification at time of application. TCFP eligibility letter acceptable. **Copies of certifications must be submitted with application.** Please do not submit copies of birth certificates, driver licenses, social security cards or photo identifications with the application.

Only qualified applicants will receive an invitation to take the written test consisting of fire and EMS knowledge to be held on Saturday, June 13, 2009 at 0800hrs. Depending on the number of applicants, further testing to include a physical agility test, EMS practical skills, job related scenario assessment, and an oral interview may or may not be conducted that same day. Details will be included in the invitation packet prior to testing.

Offer of employment is contingent upon successful completion of a background investigation and subsequent medical exam and pre-employment drug screening.

Pay and Benefits:

Starting pay is approximately **\$32,869** annually, and includes an excellent benefits package.

Medical Insurance

Vision Insurance

Dental Insurance

Life Insurance

Family health, dental, and vision insurance along with disability insurance, are also available.

The City of Schertz pays longevity pay along with performance based merit step pay, adjusted annually, based on personal performance evaluation rating and as provided for in the annual city budget. Uniforms and protective gear are provided along with a clothing allowance. Pay for advanced certification is available.

Vacation and sick leave begin accrual date of hire. Vacation time becomes generous with longevity. A one year probationary period is required and may be completed when a probationary evaluation is done. Based on the probationary evaluation, the employee may be eligible for merit pay at the end of the first year. This total package of pay and benefits should be considered when comparing Schertz Fire Department to other agencies.

Retirement

The City of Schertz participates in the Texas Municipal Retirement System (TMRS) and matches the employee's 7% contribution 2 to 1. Several 457 deferred compensation plans are available to assist the employee in retirement planning.

Applications are available at www.Schertz.com/fire. Complete signed applications, along with all supporting documents, **must be received no later than 5:00 p.m. May 31st, 2009 at City Hall, 1400 Schertz Parkway, Schertz, Texas 78154.** The City of Schertz is an Equal Opportunity Employer.